

VACANCY



NAMIB POULTRY

BECAUSE YOU DESERVE BETTER

DRIVER: BUS **BREEDERS / ADMINISTRATION**

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available at our state-of-the-art Processing Plant. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

PRIMARY PURPOSE OF THE POSITION

Proficiently facilitate the secure transportation of fragile eggs, materials, and employees to and from the breeders' department, placing utmost emphasis on safety measures for employees and preserving the integrity of eggs and materials throughout the transit process.

KEY FUNCTIONS AND RESPONSIBILITIES

- **Egg Transportation**
Handle the transportation of eggs with extreme care, ensuring minimal jostling or impact during transit.
Collaborate closely with breeders and department heads to understand the specific requirements for egg transportation.
Transport of eggs to and from hatchery.
Implement specialized methods for securing and cushioning egg containers to prevent breakage.
- **Employee Transportation**
Safely transport employees to and from designated locations within Namib Poultry.
Provide a comfortable and secure environment for employees during transit.
- **Loading and Unloading Procedures**
Develop and follow meticulous procedures for loading and unloading eggs and passengers.
Coordinate with breeders and other departments to streamline the process and minimize turnaround time.
- **Route Planning and Optimization**
Plan efficient routes to minimize travel time while ensuring the safety and comfort of both eggs and passengers.
Adhering to the scheduled routes
Optimize routes based on farm operations and scheduling requirements.
- **Vehicle Maintenance and Inspection**
Conduct thorough pre-trip and post-trip inspections of the bus, with special attention to temperature control mechanisms for egg preservation.
Perform daily Vehicle inspections and basic maintenance checks.
Report any maintenance or repair needs promptly to ensure the bus remains in optimal condition.
- **Safety and Record-Keeping**
Driving in a safe and responsible manner, by complying with road regulations
Ensure the Roadworthiness of the Vehicle at all times.
Timeous reporting on deviations or faults as required.
Maintain detailed records of egg transportation, including temperature logs, delivery times, and any deviations from standard procedures.
Recordkeeping of Trip Details in Logbooks/ on the checklist
Document passenger counts and any incidents during transit.
- **General**
Communicate any issues, delays, or deviations from the transportation plan promptly.
Assist with all loading and offloading of goods.
Tractor driving (rubbish, mortality, and shavings)
Reporting of incidents to management.
Driving off culls and assisting with load and offloading.
Operating within the scope of company policies and procedures.
Maintain prescribed Hygiene, Housekeeping, and Safety Standards.
Ad hoc task around storeroom and farm.
Carry out reasonable additional ad hoc tasks as requested by Management.

MINIMUM QUALIFICATION AND EXPERIENCE

- Grade 10 (NQF2) with 5 years of relevant working experience. OR Grade 12 (NQF4) with 3 years of relevant working experience.
- Previous experience in transporting delicate cargo, such as eggs, is preferred.
- Familiarity with temperature-controlled transportation systems will be advantageous.
- Knowledge of poultry farm operations and breeding processes will be advantageous.
- C1 Licence and valid GP/PDP
- Namibian citizen.
- Proficient in written and spoken English, being bilingual will be advantageous.
- Willing and able to work overtime, Sundays, Public Holidays, Shifts, and Standby Duty.
- Ability to lift and handle egg containers with care.
- Good vision and hearing for safe driving.
- Physical Stamina - Ability to lift, carry, or maneuver heavy objects, and perform tasks that require physical exertion.

The company offers a competitive salary and market-related employee benefits.
Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.
Candidates who qualify for the above position should send a short CV to the HR department.

Email: HRSalaries@npi.com.na

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.

THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: DRIVER: BUS
ONLY APPLICATIONS WITH THIS SUBJECT LINE WILL BE CONSIDERED.

CLOSING DATE FOR APPLICATIONS: 30TH OF NOVEMBER 2023

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