

# VACANCY



**NAMIB POULTRY**

BECAUSE YOU DESERVE BETTER

## **Occupational Health Nursing Practitioner** **[Processing Plant / Clinic]**

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply. The position will be on site at the Namib Mills Clinic in Windhoek.

### **PRIMARY PURPOSE OF THE POSITION**

Responsible for all Occupational Health duties, examination, diagnosis, and treatment of all sick employees. Prevention and treatment of stress, injuries and illnesses deriving from the work environment. Reduction in absenteeism due to illness, IOD or abuse of sick leave systems.

### **KEY FUNCTIONS AND RESPONSIBILITIES**

- Evaluate, assess and Develop Medical Surveillance plans according to work related health hazards and the Labour Act regulations.
- Evaluate claims and process paperwork around modified / reduced duties.
- Provide patient care and health assessment, monitoring health conditions and help in medical emergencies.
- Provide a quality and comprehensive health care service to the NM Group.
- Maintain and adhere to the MOHS Health Confidentiality code of conduct, policy, and protocols at all times.
- Ensure timely and accurate record keeping of each employee's episode of health care.
- Keep accurate statistics on clinical data and provide feedback to Management & Human Resources.
- Participate in regulatory and organizational audits and Health & Safety committees.
- Regulate the ordering of stock and usage.
- Conduction of Pre-Employment & Annual Medicals.
- Dispensing of relevant information to workforce (Nutrition, Vaccinations, exercise, weight loss etc)
- Advise management on, maintenance of environment, reduction on workplace stress, illness prevention, etc.
- Performing of additional ad Hoc tasks when required by management.

### **MINIMUM QUALIFICATION, EXPERIENCE AND COMPETANCIES**

- Bachelor- Degree / and a Diploma in Occupational Health, Nursing Science.
- Post graduate diploma and / or a Certificate in Pharmacotherapy will be highly advantageous.
- Dispensing Licence will be highly advantageous.
- Course in Spirometry and Audiometry will be highly advantageous.
- Current registration with the Nursing Council of Namibia.
- Five (5) years' experience in a primary health care facility.
- Familiar with the Occupational Safety and Health Legislation.
- Familiar with the Labour Act no 156 of 1992 regulations regarding the Health and Safety of employees at work.
- Proficient in English, being bilingual will be advantageous.
- Namibian citizen.
- Computer literate with a good mastering of Microsoft Word, Excel, and Outlook.
- Valid Code B driver's license with own reliable transport.

The company offers a competitive salary and market related employee benefits.  
Candidates who qualify for above position, should send a short CV to the HR department.

Email: [HRSalaries@npi.com.na](mailto:HRSalaries@npi.com.na)

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS**

**CLOSING DATE FOR APPLICATIONS: 03<sup>rd</sup> of May 2021**