

## Namib Poultry Industries Clinic Launch

Namib Poultry Industries reached yet another milestone when it launched its clinic on 19 November 2018. The inauguration was done by the NMI Group of Companies CEO, Mr. Ian Collard and on behalf of the Minister of Health and Social Services, Honorable Minister Bernard Haifiku, Permanent Secretary Mr. Ben Nangombe. Namib Poultry's vision is to provide excellent poultry products to Namibia along with our mission of being the leading supplier of poultry products in the country and to create exceptional and sustainable prosperity for all our stakeholders.

The organization produces on average 1,850 tons of poultry products per month, enabling the company to significantly contribute to local value addition in line with vision 2030 of the Namibian Government as well as the domestic food security of the country. Namib Poultry industries remain committed to Namibia, This budding poultry project has created in excess of 650 full-time employment opportunities for Namibians. Ultimately an estimated 2,000 persons, through the household approach, are benefiting indirectly from employment at Namib Poultry.

With that said, it is also important as a responsible business to look after the health and safety of one's employees.

The NMI Group of Companies CEO, Mr. Ian Collard said: "With this facility, we aim to provide quality health and social welfare services that are receptive to the needs of our employees. We firmly believe that occupational disease and illness can be prevented, provided that risks are properly identified, managed and controlled."

He further stated that: "This occupational health, hygiene and wellness centre will be aimed at preventing ill health, but also promoting good health and well-being." Nutrition; Health & Safety and SME development remain strong focus areas for us as an organization. We are firm believers that health promotion and prevention should be encouraged in the workplace, its vital to invest in workplace health promotion programmes; By investing in these programmes, both employer and employee are benefiting in terms of health and economic benefits.

These programs can lead to increased worker productivity, reduced work-related injuries, enhancing workplace culture and morale as well as less absenteeism and better staff retention.

Ladies and Gentleman today is a special milestone for the group as Namib Poultry Industries has decided to undertake the building and creating of a health care facility to cater to the basic needs of our employees as part of our responsible business practices.

“The purpose of the clinic is to offer our employees a range of medical services on the premises catering to both occupational health services such as:

- Annual medicals according to food handler’s medicals and hazards
- Pre-employment for all new candidates

As well as Primary Health care services that are limited to the following services:

- Emergency treatments and referrals for all injuries on duty
- Emergency treatment for all medical problems and referrals for chronic medical problems
- Treatment of minor ailments at site
- Family planning is also available for all women
- As well as other wellness campaigns and health talks

Sustainability is a priority throughout our group and we are committed to ecological business practices, not only for the long-term benefit of our shareholders but for all our stakeholders. We create socio-economic growth through investment in local economies and develop people both inside our group and through other humanitarian initiatives in the communities around us”, Mr. Collard said.

As a corporate citizen, this flagship projects in the health and safety of our workforce re-confirms that as a group we are firmly committed to sound corporate governance and adhere to strict business ethics that foster respect, honesty, high work ethics, corporate social responsibility, passion, continuous innovation and an openness in our day-to-day business activities with our stakeholders.

It’s important to us to not only focus on our strategic pillars of producing great quality products and services, remaining responsible to our environment, pioneering in our operational processes and

maintaining and attracting a high-quality workforce, but also to live in accordance with our brand promise of – You deserve better.