

VACANCY



NAMIB POULTRY

BECAUSE YOU DESERVE BETTER

MAINTENANCE FOREMAN - ELECTRICAL **[PROCESSING PLANT/ MAINTENANCE]**

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

PRIMARY PURPOSE OF THE POSITION

Supervising maintenance staff and co-ordinating various planned and preventative as well as breakdown repairs maintenance activities within the Abattoir Processing Plant in order to minimize equipment failure and production downtime.

KEY FUNCTIONS AND RESPONSIBILITIES

- Effective daily supervision of all maintenance staff (artisans/ technicians/ assistants/ operators)
- Allocate job cards to artisans/ technicians, monitor timely execution and quality of work, escalate problems to Maintenance Manager as required
- Attend to minor staff issues and maintain required level of discipline to ensure good morale and high productivity.
- Perform daily inspections of production work areas and equipment in order to identify, fault find and resolve issues
- Complete planned and preventative maintenance schedules as per Service Manager Program
- Check and sign-off work instructions and job cards
- Perform accurate correct fault finding and error analysis before affecting any repairs
- Ensure all repairs are carried out in accordance with S.O.P's and manufacturer's specifications
- Accurate and detailed before handover to production
- Monitor Safe Work Practices and wearing of clean and correct PPE prescribed for all work areas
- Monitor timely attending to call-outs by maintenance staff
- Assist with all breakdown repairs on any other equipment as instructed by HOD

MINIMUM QUALIFICATION, EXPERIENCE AND COMPETANCIES

- Grade 12 (NQF 4)
- Trade tested Electrician or Millwright with sound electrical/ electronic experience
- Installation Electrician Certificate (wireman's license) highly advantageous
- Alternatively recognised equivalent tertiary qualification in electronics and/or instrumentation engineering
- Recognized Disciplinary Procedures training certificate
- Recognized Food Safety/HACCP training certificate
- Recognized Health and Safety training certificate
- At least five (5) years' proven supervisory experience in an industrial maintenance and engineering workshop of a FMCG food processing and manufacturing facility (poultry/ red meat/ fish/ dairy industry)
- Sound understanding of Preventative Maintenance Practices and CBM
- Familiar with training and development programs for junior technical staff
- Proficient in English, being bilingual will be advantageous
- Namibian citizen or eligible for Permanent Residence status
- Valid Code BE driver's license
- Willing and able to work alternating day/night shifts
- Willing and able to work overtime, alternating weekends and on Public Holidays as and when required

The company offers a competitive salary and market related employee benefits.
Candidates who qualify for above position, should send a short CV to the HR department.

Email: HRSalaries@npi.com.na

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS, NO DOCUMENTS
WILL BE RETURNED.**

CLOSING DATE FOR APPLICATIONS: 26th of February 2019

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