

VACANCY



NAMIB POULTRY

BECAUSE YOU DESERVE BETTER

ENGINEERING PROJECT MANAGER

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

PRIMARY PURPOSE OF THE POSITION

Overseeing the effective planning, project phase and commissioning of all equipment and facilities expansion upgrades within the Abattoir Processing Plant with minimum disruption of production.

KEY FUNCTIONS AND RESPONSIBILITIES

- Effective daily management of all Engineering Projects activities.
- Diligent monitoring of Engineering Projects expenditure. (CAPEX and OPEX)
- Initiate and manage SLA's with suppliers, service providers and contractors.
- Co-ordinate all Engineering Projects functions by engaging applicable stake holders.
- Prepare and submit detailed project budgets and reports.
- Develop and implement required Preventative Maintenance Schedules for all upgraded and new equipment to meet manufacturers' specifications.
- Regularly review and improve strip down and/or start-up re-assemble protocols of equipment for servicing and/or cleaning there-of.
- Upskill of Operator competencies after commissioning of upgraded / new equipment.
- Champion internal continuous improvement projects.
- Effect continuous improvement of existing plant equipment.
- Adhere to required SHE Policies and Safe Work Procedures at all times.
- Monitor Safe Work Practices and wearing of clean and correct PPE prescribed for all contractor's personnel in designated work areas.
- Perform risk analysis on new equipment / processes before commissioning and hand-over to Production.
- Maintain statutory compliance at all times during execution of projects as well as normal running of plant.
- Assist with all emergency breakdowns as may be required.
- Relief-function of Maintenance Manager as and when required.

MINIMUM QUALIFICATION AND EXPERIENCE

- Grade 12. (NQF 4)
- Recognized Engineering qualifications and relevant experience.
- Formal Disciplinary Procedures training.
- Food Safety / HACCP training.
- Health and Safety Incident / Accident Investigation training.
- Minimum 10 years' proven maintenance and project management experience in FMCG food processing and manufacturing equipment and facilities upgrades.
- Knowledge of industrial ammonia refrigeration plant design highly advantageous.
- Sound broad-based experience of all reticulation advantageous. (electrical, refrigeration, pneumatic, steam)
- Broad-based knowledge of food processing and manufacturing industries. (Poultry and Value Added further processing)
- Highly proficient with using a Preventative Maintenance Program.
- Sound technical report writing skills with high proficiency in all MS Office suites.
- Good knowledge of AutoCAD and draughting of detailed technical drawings highly advantageous.
- Namibian Citizen or eligible for Permanent Residence status.
- Proficient in English being bilingual will be highly advantageous.
- Valid Code BE drivers' licence.
- Willing and able to work irregular extended hours including weekends and on Public Holidays as and when required.

The Company is an equal opportunity Employer and offers a comprehensive market related package. Interested and suitably qualified candidates are to send a short CV with certified copies of relevant documentation to the following e-mail: hrsalaries@npi.com.na

Only shortlisted candidates will be contacted for interviews, no documents will be returned.

CLOSING DATE FOR APPLICATIONS: 11th of March 2019.